

## Course Description

## SCC4311 | Security Administration | 3.00 Credits

An analysis and evaluation of leadership styles best suited for success in the field of security.

### Course Competencies:

**Competency 1:** The student will identify and discuss common leadership functions by:

- 1. Describing the interaction of modern organizational functions
- 2. Outlining the interactions between public safety and security leadership
- 3. Researching and categorizing theories of traditional leadership

**Competency 2:** The student will distinguish between internal and external organizational environmental factors by:

- 1. Researching and discussing the impact of environmental factors
- 2. Explaining and describing the leadership styles
- 3. Assessing the impact on organizations
- 4. Evaluating strategic planning strategies
- 5. Describing organizational culture and resistance to change

**Competency 3: The student will** discuss historical trends in leadership and management by:

- 1. Identifying and outlining major developments
- 2. Researching current trends through case study and analysis
- 3. Evaluating the impact of organizational change theory in organizations
- 4. Describing global perspectives of change

#### **Competency 4: The student will** evaluate steps in the decision-making process by:

- 1. Illustrating variables
- 2. Assessing case analysis results
- 3. Preparing summaries based on recommendations
- 4. Testing recommendations in group projects

**Competency 5: The student will** evaluate management decisions by:

- 1. Reviewing literature on leadership
- 2. Describing and discussing cost/benefit theory
- 3. Analyzing case studies

#### **Competency 6:** The student will critique a leadership case problem by:

- 1. Applying leadership concepts
- 2. Constructing a consultant's report
- 3. Providing a solution and implementing a process

**Competency 7:** The student will define global leadership styles by:

- 1. Comparing and contrasting domestic and international leadership styles
- 2. Evaluating the emergence of global leadership influences
- 3. Discussing the impact of diversity on leadership

#### **Competency 8:** The student will examine the study of ethics by:

- 1. Analyzing the relationship among ethical behavior, law and free choice
- 2. Debating ethical issues in public safety
- 3. Recognizing the basis for compliance programs

4. Researching the relationship between compliance and public safety programs

**Competency 9:** The student will describe the role of leadership by:

- 1. Explaining the function of managers
- 2. Distinguishing the difference between
- 3. Leadership and management
- 4. Evaluating the student's own leadership style/traits
- 5. Discussing motivational factors affecting leaders

# Learning Outcomes:

- 1. Communication
- 2. Computer / Technology Usage
- 3. Critical thinking
- 4. Ethical Issues